



ANBLPN

Association of New Brunswick Licensed
Practical Nurses

AIAANB

L'Association des Infirmier(ère)s Auxiliaires
Autorisé(e)s du Nouveau-Brunswick

ANBLPN Position Statement:

Advanced Competencies for the Licensed Practical Nurse

Licensed Practical Nurses (LPN) are a central part of the health care team and they play a crucial role in the delivery of safe, competent, compassionate and ethical nursing care. Upon successful completion of an accredited practical nurse (PN) program and the Canadian Practical Nurse Registration Exam, LPNs hold a specific set of competencies that they are qualified to perform. For more information on the entry to practice competencies please review our document [Entry to Practice Competencies](#).

Upon obtaining their PN credentials and license, LPNs may pursue further education to acquire advanced competencies through competency development. Advanced competencies are any skills that are beyond the [Entry to Practice Competencies](#). Advanced competencies can be achieved through employer-based education or through other accredited agencies. More specifically, LPNs must be:

- Appropriately educated to perform the competency by obtaining the theory, laboratory, and clinical components. These skills must be acquired from a credible provider such as ANBLPN, an accredited college or through employer-based education and
- Supported by their employer through job description amendments and/or a unit/practice area policy that specifically supports the LPNs advanced competency.

It is also expected that the LPN will perform the advanced competency frequently in order to maintain their skills. Both the employer and LPN share the accountability to obtain and maintain advanced competencies. Employers are accountable to ensure that LPNs have been provided with the knowledge, resources and clinical mentorship to achieve the advanced competency. LPNs are accountable to access the post-basic education and seek out clinical mentorship opportunities to reach full competency to achieve the advanced competency.

